

## POLICY STATEMENT

### Introduction

The actions taken by Ridge & Partners LLP, in accordance with the requirements of Clause 6 of the Modern Slavery Act (October 2015), ensure that slavery and/ or human trafficking is not taking place in any part of our business or our supply chains.

### Organisation Structure

Ridge is a Limited Liability Partnership; it has an annual turnover in excess of £40million. We employ over 540 staff and operate from offices across the UK and an international office in Shanghai.

### Business

Ridge provides professional surveying, architectural and project management advisory services to clients through the medium of appropriately qualified professionals who are either full time permanent employees or sub-contractors and consultants carrying out work on an ad hoc occasional basis. As such we believe that our potential risk for slavery/ human trafficking issues is relatively low, both with regard to our workforce, and also our supply chain.

As part of due diligence procedures with regard to these issues, the Partnership carries out an annual review of salaries and employment conditions of its workforce both in the UK and overseas, and guarantees that the appropriate government legislation is complied with regarding minimum wage for its permanent employees and the employment of apprentices.

The Partnership takes reasonable steps to monitor the compliance of our suppliers and contractors with the Modern Slavery Act where required, and will continually review and monitor these arrangements.

This statement will be reviewed regularly and published annually.

Signed: \_\_\_\_\_

Adrian O'Hickey



Senior Partner

12 May 2018

Dated: \_\_\_\_\_